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ACADEMIC POSITIONS

Senior Lecturer (Associate Professor) in Comparative Politics
University of Bath, 2022 –

Lecturer (Assistant Professor) in Comparative Politics
University of Bath, 2018 – 2022

College Fellow, Department of Government
Harvard University, 2016 – 2017

Research Fellow, Women and Public Policy Program (WAPPP)
Harvard Kennedy School, 2016 – 2017

EDUCATION

Harvard University Cambridge, MA
Ph.D. in Political Science 2016

The London School of Economics London, UK
MSc in Comparative Politics, Europe, with Distinction 2007

Dartmouth College Hanover, NH
A.B. in Government, with High Honors (*Magna Cum Laude*) 2006

PUBLICATIONS

Book

[*Making Gender Salient: From Gender Quota Laws to Policy*](#). Cambridge University Press. 2022.

*Shortlisted for the APSA Luebbert Book Prize (Comparative Politics) 2023

*Shortlisted for UACES Best Book Prize 2023

Reviews: [*Social Forces*](#), [*Perspectives on Politics*](#), [*Politics & Gender*](#), [*Political Science Quarterly*](#)

Peer-Reviewed Articles

16. Weeks, Ana Catalano, Helen Kowalewska, and Leah Ruppanner. 2025. "[Take a Load Off? Not for Mothers: Gender, Cognitive Labor, and the Limits of Time and Money](#)." *Socius*.
15. Meguid, Bonnie M., Hilde Coffé, Ana Catalano Weeks and Miki Kittilson. 2025. "[Strategic Inclusion without Transformation: How Populist Radical Right Parties Engage with Women's Interests](#)." *Comparative Political Studies*.
14. Weeks, Ana Catalano. 2025 "[The Political Consequences of the Mental Load](#)." *European Sociological Review*.

*2023 Women, Gender, and Politics Research Section Award for best paper presented at 2022 APSA annual meeting

13. Helgøy, Anna Nordnes and Ana Catalano Weeks. 2025. "[Crowded Out: The Influence of Mental Load Priming on Men's and Women's Intentions to Participate in Public Life.](#)" *British Journal of Political Science*.
12. Weeks, Ana Catalano and Leah Ruppanner. 2025. "[A Typology of US Parents' Mental Loads: Core and Episodic Cognitive Labor.](#)" *Journal of Marriage and Family* 87(3): 966-989.
11. Weeks, Ana Catalano, and Paloma Caravantes, Ana Espírito-Santo, Emanuela Lombardo, Maria Stratigaki, and Sami Gul. 2024. "[When Is Gender on Party Agendas? Manifestos and \(De-\)Democratization in Greece, Portugal, and Spain.](#)" *South European Society and Politics*. Online first, 18 October.
10. Coffé, Hilde, Sparsha Saha and Ana Catalano Weeks. 2024. "[Quotas or Parity? How the Framing of Positive Action Measures Impacts Public Support and Backlash](#)" *Journal of European Public Policy*, online first, 16 September.
9. Latura, Audrey S. and Ana Catalano Weeks. 2023. "[Corporate Board Quotas and Gender Equality Policies in the Workplace.](#)" *American Journal of Political Science* 67: 606 – 622.
8. Weeks, Ana Catalano and Bonnie Meguid, Miki Kittilson, and Hilde Coffé. 2023. "[When Do Männerparteien Elect Women? Radical Right Populist Parties and Strategic Descriptive Representation.](#)" *American Political Science Review* 117(2): 421 – 438.
7. Weeks, Ana Catalano and Francesco Masala. 2023. "[Still 'the Domain of Men?' Gender Quotas and Women's Inclusion in Local Politics in Italy.](#)" *Legislative Studies Quarterly* 48: 503 – 534.
6. Weeks, Ana Catalano and Peter Allen. 2023. "[Backlash Against 'Identity Politics': Far Right Success and Mainstream Party Attention to Identity Groups.](#)" *Politics, Groups, and Identities* 11(5): 935-953.
5. Saha, Sparsha and Ana Catalano Weeks. 2022. "[Ambitious Women: Gender and Voter Perceptions of Candidate Ambition.](#)" *Political Behavior* 44: 779 – 805.
4. Weeks, Ana Catalano. 2019. "[Quotas and Party Priorities: Direct and Indirect Effects of Quota Laws.](#)" *Political Research Quarterly* 72(4): 849 – 862.
3. Weeks, Ana Catalano. 2018. "[Why are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition.](#)" *Comparative Political Studies* 51(14): 1935 – 1973.
*2018 Franklin L. Burdette / Pi Sigma Alpha Award for best paper presented at 2017 APSA
*2018 Sage Award for best paper developing or applying qualitative methods at 2017 APSA from the Qualitative and Multi-Method Research section
2. Weeks, Ana Catalano and Lisa Baldez. 2015. "[Quotas and Qualifications: The Impact of Gender Quota Laws on the Qualifications of Legislators in the Italian Parliament.](#)" *European Political Science Review* 7: 119 – 144.
1. Catalano, Ana. 2009. "[Women acting for women? An analysis of gender and debate participation in the British House of Commons 2005 – 2007.](#)" *Politics & Gender* 5(01): 45 – 68.

In Progress

7. "Gender Quota Laws and Women in Cabinets." (with Tiffany D. Barnes and Giulia Venturini). Revise & Resubmit.
6. "Thinly Veiled: The Use of Femonationalism in European Parliaments." (with Jorge Fernandes and Bonnie M. Meguid). Revise & Resubmit.
5. "The Politics of 'Backlash' Against Women's Rights." Invited submission to the *Annual Review of Political Science*, volume 30 (2026).
4. "Invisible Inequalities: The Domestic Mental Load, Efficacy, and Ambition among Local Politicians." (with Anna Helgøy). Working paper.
3. "How Can We Improve Gender Balance in Local Government? Family-Friendly Policies and Political Ambition in England." (with Louise Timlin and Anna Helgøy). Working paper.
2. "Gender Affinity Reconsidered: How Policy Congruence Conditions Women's Support for Women Candidates." (with Jessica C. Smith and Jorge Fernandes). Working paper.
1. "Does the Mental Load Trigger Work-Family Conflict and Life Dissatisfaction? Evidence from US Parents" (with Leah Ruppanner and Casey Scheibling). Working paper.

Book Chapters and Encyclopedia Entries

6. Weeks, Ana Catalano and Anna Helgøy. "Motherhood and the Mental Load." Entry for the *Handbook of Political Socialization*, ed. Jill Greenlee. Forthcoming, De Gruyter.
5. Coffé, Hilde and Ana Catalano Weeks. "Representation." Entry for the *IPSA Companion to Political Science: A Practical Introduction to the 200 Most Important Concepts*, ed. Daniel Stockemer et al. Forthcoming, Springer Nature.
4. Weeks, Ana Catalano, Hilde Coffé and Bonnie M. Meguid. "Strategic Descriptive Representation: Progress or Pitfall of Women's Empowerment?" Entry for the *Handbook on Gender and Development: Critical Engagements with Gender and Social Justice*, ed. Ulrike Theuerkauf. Forthcoming, Edward Elgar Publishing.
3. Weeks, Ana Catalano. "Gender Quotas." Entry for the *Gender and Politics Encyclopedia*, ed. Zoe Lefkofridi. Forthcoming, Edward Elgar Publishing.
2. Coffé, Hilde, Miki Caul Kittilson, Bonnie M. Meguid and Ana Catalano Weeks. "Parties, Issues and Gender". 2023. Chapter for [*The Routledge Handbook of Political Parties*](#), ed. Sofia Vasilopoulou, Neil Carter, Dan Keith, Gyda Sindre. Routledge.
1. Espírito-Santo, Ana and Ana Catalano Weeks. 2022. "[Gender and Politics in Portugal](#)". Chapter 26 of *The Oxford Handbook of Portuguese Politics*, ed. Jorge M. Fernandes, Pedro C. Magalhães, and António Costa Pinto. Oxford University Press.

Book Reviews

1. Weeks, Ana Catalano. 2024. [Review of *Women, Men, and Elections: Policy Supply and Gendered Voting Behavior in Western Democracies* by Rosalind Shorrock](#)s. *Politics & Gender* 20(4): 1031-1033.

Other Writing

10. Ruppanner, Leah, Helen Kowalewska and Ana Catalano Weeks. "[Earning more doesn't lighten mothers' mental loads – they do more regardless](#)" November 5, 2025. The Conversation.
9. Weeks, Ana Catalano. "[Do Mothers Do More of the 'Mental Load?' Gender Divisions in Daily and Episodic Cognitive Household Work.](#)" December 16, 2024. University of Bath Institute for Policy Research Blog.
8. Barnes, Tiffany, Giulia Venturini and Ana Catalano Weeks. "[Gender Quota Laws Increase the Share of Women in Cabinets.](#)" December 2, 2024. Gender on the Ballot Blog, American University,
7. Coffé, Hilde, Sparsha Saha, and Ana Catalano Weeks. "[Do Voters Support 'Gender Quotas' More Than 'Gender Parity'?](#)" October 3, 2024. LSE European Politics and Policy Blog.
6. Weeks, Ana Catalano. "[Author Interview: Gregory Luebbert Prize Honorable Mentions.](#)" APSA Comparative Politics Newsletter. June 2024, Vol XXXV Issue 1.
5. Weeks, Ana Catalano and Jonathan Homola. "[How Can We Measure Women's Substantive Representation? Towards a Dynamic Approach.](#)" APSA Comparative Politics Newsletter. Fall 2022, Vol XXXIII Issue 2.
4. Weeks, Ana Catalano. "[How Gender Quotas Broaden the Political Agenda.](#)" October 19, 2022. Institute for Policy Research Blog and Cambridge University Press 1584 Blog.
3. Weeks, Ana Catalano and Audrey Latura. "[How Corporate Board Quotas Influence Gender Equality Policies within Companies.](#)" July 7, 2022. *LSE European Politics and Policy Blog*.
2. Weeks, Ana Catalano and Bonnie Meguid, Miki Kittilson, and Hilde Coffé. "[How Radical Right Populist Parties Use the Representation of Women as an Electoral Tool.](#)" April 4, 2022. *LSE European Politics and Policy Blog*.
1. Weeks, Ana Catalano and Sparsha Saha. "[Shifting Norms on Gender and Leadership: Are Ambitious Women Punished in Politics?](#)" September 25, 2020. *LSE British Politics and Policy Blog*.

FIELD RESEARCH

Belgium, September – October 2013
Italy, March – April 2014

Portugal, November – December 2013
Austria, April – May 2014

PRIZES AND AWARDS

- Council for European Studies Carolina de Miguel Moyer Award 2024, to recognizing the young scholar with the most significant contribution to the interdisciplinary study of Europe
- APSA Women, Gender, and Politics Research Section Best Paper Award 2023, for "The Political Consequences of the Mental Load"
- University of Bath Recognising Excellence Award for exceptional performance 2021
- Carrie Chapman Catt Prize for Research on Women and Politics, 2020

- Franklin L. Burdette / Pi Sigma Alpha Award for best paper presented at the 2017 American Political Science Association annual meeting for “Why Are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition”, 2018
- Sage Award for the best paper presented at the 2017 American Political Science Association developing or applying qualitative methods from the APSA Qualitative and Multi-Method Research section for “Why Are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition”, 2018
- University of Bath Recognising Excellence Award for exceptional performance 2018
- Harvard Bok Center Excellence in Teaching Award (for Government 94IP: Identity, Politics, & Policy), 2018.
- Carrie Chapman Catt Prize for Research on Women and Politics (with Sparsha Saha), 2017
- Bill Letwin Prize for best overall MSc Comparative Politics, Europe, The London School of Economics, 2007.
- Rockefeller Memorial Fellowship for revision of an exceptional Honors thesis, Dartmouth College, 2006.

GRANTS

- University of Bath Research England Policy Support Fund Award 2025 (£15,000), for “Evidence on Working Parents’ Preferences for Parental Leave and Childcare” (with Joanna Clifton-Sprigg, Alistair Hunt, and Kerry Papps)
- APSA Women, Gender, and Politics Research Section small grant, 2022 (\$1,000), for “When Do Parties Prioritize or Resist Gender Equality? (De-) Democratization and Gender Equality Policies in Greece, Portugal, and Spain”
- BA / Leverhulme small research grant, 2022 (£10,000), for “Quotas or Parity? How the Framing of Positive Action Measures Affects Public Legitimacy” (with Hilde Coffe)
- Regan Fund Award to bring diverse speakers to Harvard University (to bring Dr. Max Waltman to speak in Government 94IP: Identity, Politics, & Policy), 2017.
- APSA Small Research Grant 2017 (\$2,500) (with Sparsha Saha)
- Center for European Studies Graduate Dissertation Research Fellowship, funded by the Krupp Foundation, 2013-14.

INVITED TALKS

Hamburg Political Science Seminar Series, January 9, 2025

Uppsala University Political Science seminar series, November 14, 2024

Manchester University Democracy and Elections Network seminar series, October 2, 2024

Institute of Public Goods and Policies (CSIC) Madrid seminar series, May 29, 2024

University of Essex Department of Government seminar series, March 19, 2023

University of Wisconsin, Madison, invited lecture for International Women’s Day, sponsored by Jean

Monnet European Union Center of Excellence and Zonta International, March 8, 2024

University of Oxford Department of Social Policy and Intervention seminar series, January 18, 2024

National Democratic Institute Global Best Practices Forum on Gender Quotas, December 13, 2023

Durham University, Centre of Institutions and Political Behaviour (CIPB) Seminar, December 12, 2023

Kings College London Comparative Politics research seminar, November 1, 2023
Southampton University Department of Politics & International Relations research seminar, October 18, 2023
Lund University Department of Political Science Research Seminar, May 31, 2023
University of Gothenburg Department of Political Science Research Seminar, April 20, 2023
Bentley University Global Studies Department, March 27, 2023
London School of Economics Comparative Politics Seminar, March 9, 2023
Trinity College Dublin Research Seminar, February 10, 2023
Invited speaker on Research Seminar on *The Oxford Handbook of Portuguese Politics*, Oxford University DPIR, January 26, 2023
Keynote, OSCE Office for Democratic Institutions and Human Rights (ODIHR) Gender Matters! Online Briefing on Gender Equality in Politics, January 17, 2023
University of Reading Department of Politics & International Relations research seminar, January 10, 2023
Invited speaker at Workshop on Women's Political Participation & Representation in East and Southeast Asia –Keio University, Tokyo, Japan, November 25-26, 2022
Nuffield College Political Science Seminar, University of Oxford, October 25, 2022
ECPR Summer School on Parliaments, invited lecture on Gender and Representation, University of Lisbon, July 28, 2022
URPP Conference on Gender and Equality, University of Zurich, June 8-10, 2022
Women in Public Policy Program (WAPPP), Harvard Kennedy School, March 4, 2021
University College London Department of Political Science Seminar, October 14, 2020
University of Konstanz Comparative Political Economy Seminar, May 27, 2019
Exeter University Social, Environmental and Organizational Research Group (SEORG), April 4, 2019
Trinity College Dublin Research Seminar, October 19, 2018
University of Bath Institute of Policy Research Symposium on feminism, gender equality, and public policy, September 13, 2018
Nuffield College Political Science Seminar, University of Oxford, May 1, 2018
Women in Public Policy Program (WAPPP), Harvard Kennedy School, April 8, 2017
Brandeis College, Waltham, MA, November 30, 2017
Dartmouth Government Seminar, Dartmouth College, May 12, 2015

CONFERENCE AND WORKSHOP PARTICIPATION

APSA Annual Meeting, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2025
EPSA Annual Meeting, 2018, 2021, 2022, 2025
ECPR Joint Sessions (Convener), Gender, Parenthood and Politics, 2024
Invited Speaker at Progressive Politics Research Network Workshop, Berlin, Germany, September 25-26, 2025
Invited speaker at University of Bath Political Economy and Public Economics workshop, 25 April, 2025.
Invited speaker at Workshop on Political Participation, University of Zurich, November 29-30, 2023
Invited speaker at Workshop on Gender Dynamics in Politics, the Workplace, and Society, Lund University, September 28-29, 2023
Invited speaker at Workshop on Women and Politics, Bocconi University, May 25, 2023
Re:Presentations: Online Seminar Series on Political Representation, December 7, 2021
Gender and Politics Seminar, Kings College London and Royal Holloway, February 3, 2021

Workshop on “Party Competition in the Election Cycle” – virtual workshop hosted by Humboldt University, Berlin – December 4, 2020
PSA Political Methodology Conference – Manchester, UK, Jan 10, 2020
Empirical Study of Gender Research Network (EGEN) – Europe, Vaxholm, Sweden, July 8-9, 2019
European Conference of Politics & Gender (ECPG), July 3-5, 2018
UACES Annual Meeting, 2018
Invited Speaker at Cologne Center for Comparative Politics (CCCP) Workshop on “Theoretical and Methodological Innovations in Comparative Politics”, University of Cologne, Nov 22-23, 2018.
University of Bath PoLIS Research Seminar, May 15, 2018
Empirical Study of Gender Research Network (EGEN), Vanderbilt University, Nashville, TN, May 4, 2018
Harvard Gender & Politics Workshop (April 2017, December 2017, April 2018)
Harvard American Politics Research Workshop, April 17, 2018
Rutgers University conference on ‘Resisting Women’s Political Leadership’, May 23, 2017
Empirical Study of Gender Research Network (EGEN), University of Pennsylvania, Philadelphia, PA, October 22, 2016
Graduate Political Economy Workshop, Harvard University, Apr 17, 2015, Oct 14, 2016, Nov 17, 2017
Political Economy Workshop, Harvard University, January 26, 2015.
Comparative Workshop, Harvard University, October 17, 2012, March 6, 2013, September 16, 2015
Conference on “Beyond Numbers: The Effects of Gender Quotas”, Washington University in St. Louis, May 12 – 14, 2011.

TEACHING EXPERIENCE

Instructor:

Bath: PL51030: The Politics of Gender Inequality (convener), Fall 2020, Fall 2021, Fall 2022, Fall 2023, Spring 2025, Spring 2026 (*Master’s level*)
PL31012: Closing Global Gender Gaps (convener), Spring 2020, Spring 2021, Spring 2022, Spring 2023, Spring 2024, Spring 2025, Spring 2026
PL20878: Research Design & Methods (convener), Fall 2019, Fall 2020
PL30875: Comparative Elections & Voting (convener), Spring 2018, Spring 2019, (lecturer) Spring 2020, Spring 2021, Spring 2022, Spring 2023, Spring 2024, Spring 2025, Spring 2026
PL20724: European Union Politics (lecturer), Spring 2018
PL20968: International Comparative Politics (lecturer), Spring 2018, Spring 2019

Harvard: Gov 94IP: Identity, Politics, & Policy, Spring 2017, Fall 2017
Gov 1141: Comparative Politics of Gender Inequality, Fall 2016.
Gov 99: Senior Thesis Tutorial, 2016/17, 2017/18

Teaching Fellow: Gov. 20: Foundations of Comparative Politics, Steven Levitsky, Fall 2012.
Gov. 97: Sophomore Tutorial in Democracy, Jim Alt and Michael Rosen, Spring 2013.

SKILLS

Proficient in Italian, Basic Spanish and French.

Proficient in Word, Excel, Powerpoint, Latex, R, Stata, Nvivo.

PROFESSIONAL MEMBERSHIPS & SERVICE

Co-Chair, Bath PoLIS Gender, Politics and Society Research Group, 2022-

Member of the Bath PoLIS Equality, Diversity and Inclusion (EDI) committee, 2018-

Member of the Bath PoLIS Research Committee, 2019-

Member of Bath's HSS Academic Appeals and Assessment Offence Board of Inquiry Sub-Committee, 2025-

Research Seminar Coordinator, Bath PoLIS, 2018-2020

Fellow, Higher Education Academy (2019)

Member of the Bath Institute for Mathematical Innovation (IMI) Research Panel, 2018-2020

Member of the Academic Advisory Group, Centenary Action, 2025 -

Member of the American Political Science Association, European Political Science Association, National Women's Caucus for Political Science, Women in Legislative Studies

Co-Chair, Harvard GSAS Student-Parents Organization, 2015-2016

Section co-chair, Gender and Sexuality Politics, EPSS 2026

Panel chair, APSA 2016, 2018, 2019, EPSA 2021, 2022, 2025

Discussant, ECPG 2019, APSA 2019, EPSA 2021, EPSA 2022, APSA 2022, EPSA 2025

Award committee chair, APSA Franklin L. Burdette / Pi Sigma Alpha Award for best paper 2026

Award committee, APSA Harold D. Lasswell award for best dissertation in public policy 2023, APSA Best

Comparative Policy Paper Award, 2022, APSA Centennial Grant 2021

PhD Examiner: UCL 2022, Bocconi 2024, Zurich 2024

PhD dissertation adviser: Milada Sloukova (Bath); PhD external committee member: Hyeri Seo (University of Iowa), Giulia Venturini (Florida State University)

Co-Lead Editor, *Cambridge Studies in Gender and Politics*, Cambridge University Press, 2025 –

Editor, *Legislative Studies Quarterly*, 2024—

Editorial Board Member, *British Journal of Political Science*, 2024—, *Legislative Studies Quarterly*, 2023—2024

Referee for *Acta Politica*, *American Journal of Political Science*, *American Sociological Review*, *American Political Science Review*, *British Journal of Political Science*, *Cambridge University Press*, *Comparative Political Studies*, *European Journal of Politics and Gender*, *European Journal of Political Economy*, *European Journal of Political Research*, *European Political Science Review*, *European Research Council*, *European Sociological Review*, *Gender, Work & Organization*, *International Feminist Journal of Politics*, *Journal of Education Policy*, *Journal of Gender Studies*, *Journal of Elections, Public Opinion & Parties*, *Journal of European Public Policy*, *Journal of Legislative Studies*, *Journal of Marriage & Family*, *Journal of Politics*, *Journal of Public Policy*, *Journal of Women, Politics & Policy*, *Legislative Studies Quarterly*, *Oxford Bibliographies*, *Oxford University Press*, *Parliamentary Affairs*, *Party Politics*, *Political Behavior*, *Political Science Research and Methods*, *Political Studies*, *Political Research Quarterly*, *Politics & Gender*, *Politics, Groups, & Identities*, *Politics and Governance*, *Regulation & Governance*, *Scandinavian Political Studies*, *Social Problems*, *South European Society and Politics*, *Spatial Economic Analysis*, *Swiss Political Science Review*

MATERNITY LEAVE

1. August 2014 – January 2015

2. March 2016 – August 2016

3. March 2020 – August 2020

REFERENCES

On request.